

Music Director

Hours: 40 hours

Reports to: Creative Arts Pastor

Direct Reports: 252 Director, Student Worship Director

OBJECTIVES:

The Music Director will serve as a key leader within the Creative Strategy Team, working under the Creative Arts Pastor to develop musicians, run rehearsals, and provide resources that set teams up for success. This position focuses on equipping and supporting the adult worship ministry while also providing oversight, coaching, and resources to the leaders of Kids Worship (*252 Director*) and Student Worship (*Student Worship Director*). The Music Director will also help foster a healthy, unified culture that reflects the mission and values of Spring Creek Church.

Key Areas of Responsibilities:

The Music Director's primary responsibility is to work alongside the Creative Arts Pastor to maximize the effectiveness of the weekend experience through music and draw people into the presence of God through a powerful worship experience. They will provide direction to Sunday morning bands, special event bands, play regularly in weekend and special event services, lead Sunday morning services at least 4 times each year, and finalize arrangements for lead sheets, charts, and stems. They will participate in planning set lists for Sunday services and special events in alignment with the overall vision of worship at Spring Creek Church. They will effectively direct worship bands and guide other ministries that support and align with the worship ministry. They must actively contribute to the creative process and be an active participant and contributing leader for church-wide worship and events.

Duties and Objectives:

- *Musician Development & Leadership*
 - Recruit, audition, and train musicians for Sunday worship and special events.
 - Mentor and coach musicians to grow in both skill and spiritual maturity.
 - Support and resource the 252 Director and Student Worship Director as they develop their own worship leaders.
 - Provide consistent feedback and training opportunities that encourage long-term growth.

- *Rehearsals & Worship Preparation*
 - Lead weekly rehearsals with excellence, clarity, and spiritual engagement.
 - Direct Sunday morning worship bands and special event ensembles.
 - Arrange and finalize lead sheets, charts, stems, and tracks to prepare musicians effectively.
 - Participate in service planning and collaborate with the Creative Arts Pastor on setlists.

- *Resource Development*
 - Develop and maintain training curriculum, tutorials, and tools for musicians.
 - Provide resources and systems that help Kids and Student Worship leaders equip their teams.
 - Ensure resources in Planning Center Online are accurate and accessible.
 - Stay current with new music trends that fit SCC's worship culture.
- *Team Culture & Collaboration*
 - Partner with the Creative Arts Pastor to nurture a healthy, Christ-centered worship team environment.
 - Build strong relationships with musicians, fostering community and unity.
 - Actively contribute to creative brainstorming and planning sessions.
 - Support church-wide worship services and events with leadership and creativity.
- *Administrative & Technical Oversight*
 - Manage scheduling and Planning Center Online systems for worship bands.
 - Assist the Tech Pastor with maintaining and updating equipment.
 - Provide music or tech support for funerals, weddings, and other ministry needs.
 - Participate in staff and worship planning meetings.
 - Provide leadership for special events such as Amerifest, Christmas, Easter, and Good Friday.

Qualifications:

- A strong and growing faith in Jesus Christ, with alignment to SCC's mission and values.
- Proven ability to lead worship both vocally and instrumentally.
- Strong organizational and communication skills.
- Skilled at recruiting, training, and mentoring musicians.
- Proficiency with music technology: Ableton, ProPresenter, Planning Center, MultiTracks, Finale.
- Basic understanding of audio, video, and lighting.
- Collaborative, servant-hearted, and able to thrive in a fast-paced creative environment.

Education and Experience:

- High School Diploma/GED required.
- 5+ years of relevant worship leadership experience in a church of 1000+ attendees

Time Requirements:

- Full-time, 40 hours per week. This includes evenings and weekends. (*flexibility required for rehearsals, services, and events*)